



Our Social Enterprise Public Declaration:

We, Mile High WorkShop are making this Public Declaration on our website and on the website of Society Profits to ensure transparency and trust in our social enterprise company and our sector. We understand that in order to maintain high moral and social impact standards within our sector we must clearly define what a social enterprise is. Listed below are the six guiding principles of being a social enterprise and specific reference to how we adhere to these principals within Mile High WorkShop:

1. We have clearly defined social and/or environmental objectives that are laid out in our Bylaws. Mile High WorkShop's mission is to create employment opportunities and provide job training for members of our community seeking to rebuild from addictions, homelessness, and incarceration.
2. We are clearly able to demonstrate that we are an independent business because we are legally constituted as a 501(c)(3)
3. We earn at least 50% or more of our annual income from trading, as the term is defined in the USA Certified Social Enterprise Guidelines. We demonstrate this by submitting our annual Financial Statements to Society Profits for their scrutiny.
4. We commit the principal proportion (51% or more) of any profits, as the term is defined in the USA Certified Social Enterprise Guidelines, made by the business to social and/or environmental purposes. We demonstrate this by submitting a detailed breakdown of our annual Financial Statements. We also publicly attest in this document that all employees or owners are paid in line with current Department of Labor wage rates and do not receive disproportionately low, or inflated salaries or bonuses that are not in line with our industry.
5. On dissolution of the business, we are committed to distributing all residual assets for social purposes. This is written into our Bylaws.
6. We are able to demonstrate that social objectives are being achieved. We do this by monitoring the outcomes and outputs of our work and submitting them to Society Profits on an annual basis to be included in their public reports. We also display our annual impact report on our website.

This Public Declaration has been completed and signed on June 4th, 2021. By:

Sign:

Print Name: Andy Magel, Founder

Company Name: Mile High WorkShop

Co-Signed: *Rebecca Dray*
Rebecca Dray, CEO

Society Profits L3C